

10 YEARS OF UNIVERSITY
RECOGNITION
20 YEARS OF
ACADEMIC
EXCELLENCE



REVA
UNIVERSITY
Bengaluru, India



TERRALOGIC



TOP 10 WOMEN TECH LEADERS INDIA AWARDS 2022

In Association with Terralogic Inc.



Preface

Welcome to the 2nd edition of Top 10 women tech leaders!

Women have made significant contributions to the technology industry, but they remain underrepresented. According to data from the National Centre for Women & Information Technology, women make up only 24% of the computing workforce. The technology industry is beginning to take steps to address the issues and increase diversity. Companies are implementing programs to attract and retain women in technical roles. Initiatives such as 'Girls Who Code' and 'STEM' programs designed for women are working to inspire and educate young girls to pursue careers in technology.

In our relentless pursuit to build an equitable, inclusive learning ecosystem of technology leaders for the benefit of our learners, we at REVA Academy for Corporate Excellence, REVA University, have been embarking on various initiatives. One such important initiative hosted yearly once on international women's day is recognising the top 10 women tech leaders from India.

In the second edition, our stellar panel of industry and academic veterans, sifted through 100s of nominations received from various sources to select the top 10. Our criteria for selection were as below.

- Technical/techno-functional role in a senior position
- Technology innovations and contributions
- Recommendations and nominations from industry leaders
- Contributions to education or any other social Cause

Out of the hundred-plus names we have received/nominated, the final top ten list was selected after careful deliberations on their contributions to their organizations, industry, and society at large.

We present here these ten remarkable, trailblazers who have demonstrated true grit and determination despite the challenges. What you will see on these pages is a short profile, insights from their career journey and a message to carry forward. We hope that our readers will get inspired by their stories and strive harder to make the world a more pleasant and balanced place to live on. Let more women bring diversity in perspectives, creativity and passion to the workspace adding to more balanced growth.

REVA University, REVA Academy for Corporate Excellence (RACE), and our partner Terralogic team congratulate each of these incredible women and wish them more success. May their tribe grow!

Our salute to each of the winners!

Happy Reading!

Dr. Shinu Abhi | Director, Corporate Training
REVA Academy for Corporate Excellence
REVA University

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#women's day 2022



REVA University

REVA University has been established under the REVA University Act, 2012 with the vision to instill awareness, a zeal for higher learning, and inquisitiveness in the minds of students through education. We have been ranked among the top private universities in India for digital infrastructure, green campus, superlative academic delivery, and research and innovation. The University has 15,000 plus students undergoing 100 plus programs ranging from undergraduate to doctorate programs in Engineering, Management, Science, Architecture, Law, and Humanities.

www.reva.edu.in

Brings Digital Transformations with Technical Acumen

Aparna Gupta

Executive Director, Microsoft



Aparna Gupta, Executive Director, Microsoft has led several functions from engineering and product management to analytics and country operations during her career spanning around 25 years. She worked as a Customer Success Leader in Microsoft helping the customers to realize the value of the investments they make in Microsoft.

Leadership Roles

As a leader, she has gone through three key phases and accomplishments such as:

- Working in an international biotech organization to develop a peptide-based vaccine for malaria led to few publications and citations.
- 15+ years in a Silicon Valley based startup that provides Sales and Market intelligence to customers, several Fortune 500 companies included.
- Customer Success leader at Microsoft to help customers realize the value of the investments they make in Microsoft.

Aparna has a strong technical acumen, and her constant learning spirit enables her to solve hard problems while driving digital transformations. Last but not the least, she is instrumental in building, nurturing, and growing a solid team driven by strong sense of purpose.

Recognitions

Aparna has many research publications, patents and awards in her name.

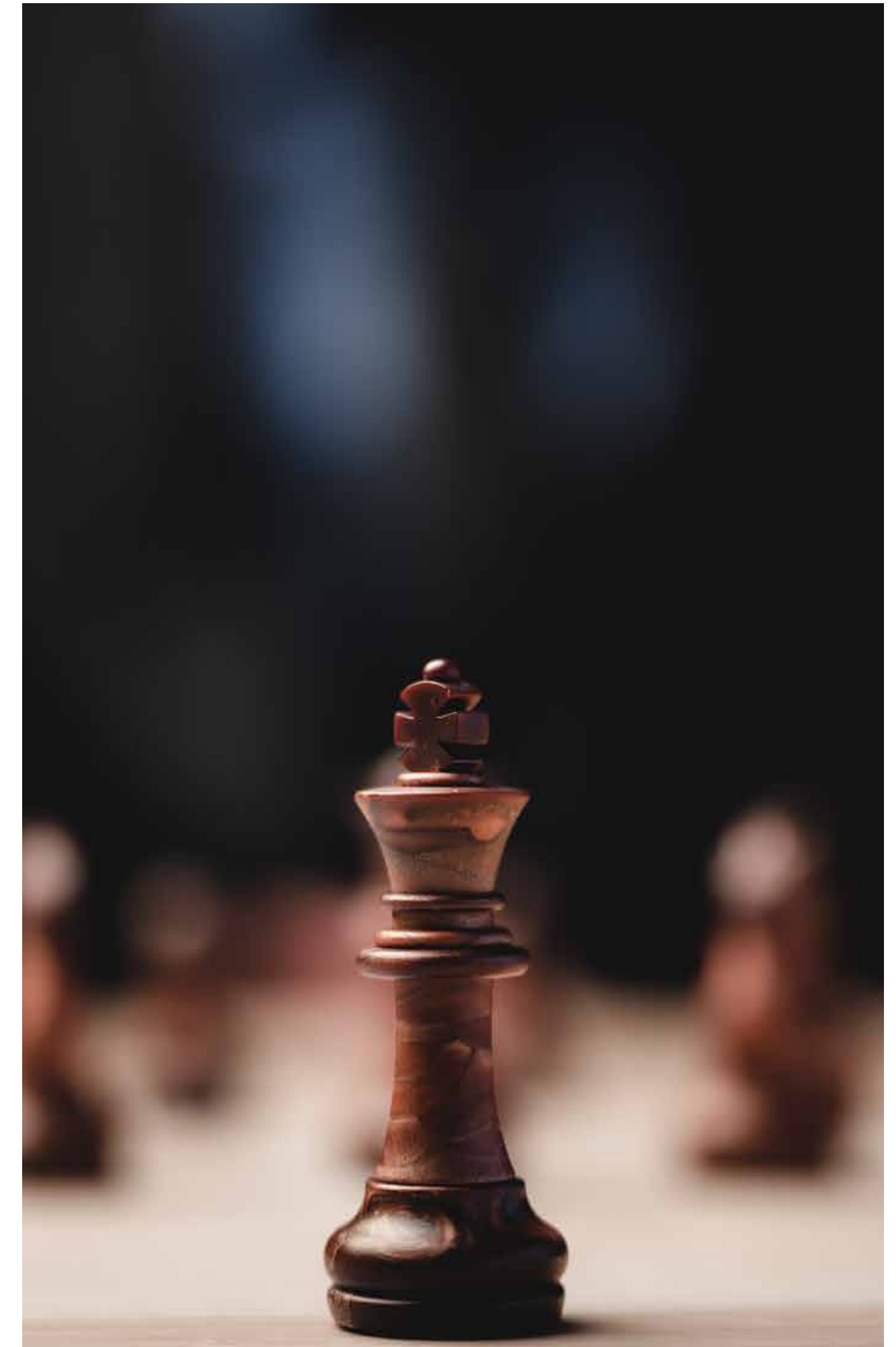
Social Impact

Aparna has been engaged with Anita Borg Institute and Grace Hopper conference for several years, as a core team member. She is associated with organizations with a focus on Women like BeyondDiversity, Ledby, Red dot foundation, NASSCOM, and other organizations over the years. She was the leader and now a co-sponsor of the Women Employee Resource Group for Microsoft India (across all businesses)

She has been a part of the NASSCOM Region chapter in Gurgaon as co-chair with a focus on making Gurgaon the startup capital. Aparna participated and moderated several startup panels, fireside chats, and round tables (organized by Microsoft as well as different forums like ET, UBSforums, NASSCOM, etc.)

Future Plans

Aparna is passionate about women in tech and Entrepreneurship as it can create a great impact on the community. In the future, she wants to identify opportunities to partner and scale programs with other leaders. For example, Microsoft's partnership with Data Security Council of India (DSCI) on cyber-shikshaa.



Consistency Transforms to Excellence

Gnanapriya Chidambaranathan

Associate Vice President,
Unit Technology Officer,
Infosys Private Limited



Gnanapriya Chidambaranathan, Associate Vice President, Unit Technology Officer, Infosys Private Limited., has been instrumental in establishing the 'Technology and Architecture' practice for the ECS unit in Infosys. With 28+ years of experience in Telecom & IT, she contributes to unit strategy and drives technology adoption for business solutions across varied programs globally.

She has co-authored a book on Digital Signal Processing I and II editions published by McGraw Hill International edition and translated to Mandarin. She is also a speaker in multiple industry and technology forums.

Leadership Roles

Priya has established the 'Technology and Architecture' practice for the ECS unit. The practice plays a key role in varied technology transformation, modernization, and Greenfield implementation programs and provides Enterprise Architecture and Technology consulting services to the clients.

She also plays a key role in 5G ecosystem integration in collaboration with varied industry units and contributes to Digital, Cloud, 5G, and Open-Source drives at the organization level. She also initiated collaborations with technology partners to build joint technology solutions with ISVs and Hyperscalers on the evolving tech areas.

She was involved in signing the TMForum Open API manifesto for Infosys as the first SI, ODA, and OpeAPI adoption across clients. She has contributed to TMForum

OpenAPIs, ODA, Software Marketplace, Edge, 5G, technology reports, reference architectures, reference implementations, and white papers.

Women Empowerment in Tech Space

Priya always encourages women to pursue careers in technology and worked over the years to identify and groom passionate women in technology. Her team comprises strong women technologists who spearhead projects in emerging technologies and the number is growing. Around ten of her women team members have received either individual awards or industry innovation team awards in recognition of their technological contributions.

She has been instrumental in the creation of the Women in Technology forum at Infosys and a part of the Infosys DEI India Council Core team to strengthen women's participation to pursue careers in technology. She acted as a resource person in the creation of NASSCOMs 'Women Wizards Rule Technology (W2RT)' initiative.

Awards and Recognitions

Gnanapriya has received the Outstanding Achievement Award under the Disruptor category of Global Women in Telco & Tech Awards of 2020 by capacitymedia.com. She has also received Individual Recognition Award in 2018 at Industry TM Forum for becoming the first woman leader from India to win this prestigious industry recognition.

She has received the 'Best Technical Presentation' award for 'Next Generation De-Centralized Energy Trading – Leveraging the power of Blockchain' by the Society of Petroleum Engineers at Digitalization: Driving Data to Decisions workshop in Bangalore,

She has played a key role in winning the four phase 1 (for Remote Education, Smart Agri, Smart HealthCare, Remote Monitoring in Enterprise 4.0 and two phase 2 awards (for Remote Education, Smart Agri) of 5G Hackathon driven by the Department of Telecommunications, Ministry of Communication, Government of India, and Prime Minister Digital India drive for Infosys. Infosys has won 13 Outstanding Catalyst Team Awards since 2016 in the TM Forum under her able leadership.

As part of the Infosys-IBM Call for Code 2020 challenge, Priya and her team won the award for their education solution to address the Digital Divide situation. She got recognition in Infosys Awards for Excellence (AFE) in the individual and team contributions category for the 'Technology Champion – 2018-19', 'Open-Source Drive

2015 – 16’, ‘Enterprise Cloud Ecosystem 2019–20’. As part of Infosys delivery leadership event Convergence 2020, she received recognition for Technology & Legacy Modernization drive, ‘Spirit of Collaboration’. She also has received recognition from IEEE ComSoc Bangalore Chapter for her contributions in 2021.

Giving Back to Society

Priya has contributed to NASSCOM Pandemic Solution through the Infosys team and Industry Task Force Collaboration, deployed in Govt. of Telangana, Karnataka, 2020 and has received appreciation for her efforts from President and Vice President of NASSCOM and Infosys CEO.

She is a part of varied industry-academia collaborations (through IEEE, IETE, Alumni connect and other forums) that helps the student community through various initiatives such as offering technology sessions, sharing opportunities in the industry, mentorship, guidance to women who had taken career breaks, and many more. She is a part of the 5G drive by DOT that bridges academia, industry, and ministry to focus on 5G use cases across industries that fulfill the needs of the larger community as well.

Priya had been a part of multiple sessions conducted on “Use cases and technology solutions of 5G in various sectors” as part of Advanced Mobile Communications–5G conducted by NTIPRIT.

Future Goals

Both in the industry and technology front, Gnanapriya likes to continue to be a part of emerging technologies, new business models, and solutions. She will continue her contributions towards industry and technology focusing on Open Source-based disruptive solutions.

In line with Infosys’ ESG ambition 2030 with a vision to serve the development of people by shaping a future with meaningful opportunities, she would like to focus on TechforGood solutions that would enable opportunities to diverse people and leverage technology to solve larger social issues on governance, healthcare, and education.

She is passionate and focused to strengthen inclusive cultures by bringing in more women in technology and leadership roles in corporations.



Unlocks Value with Innovation

Latha Chembrakalam

Vice President and
Head of Technical Center,
Continental Automotive



Latha Chembrakalam, Vice President and Head of Technical Center, Continental Technical Center India (TCI) leads R&D activities for global and local markets, catering to OEMs across the world. Latha is a result-driven and collaborative leader with three decades of global experience across various multinational organizations like Bosch and Siemens.

Leadership Roles

Accredited as a leader with entrepreneurial spirit and exceptional relationship building at strategic levels, she has a proven track record of creating strategic footprints for the GCoEs that she worked for. She is a champion of diversity of thoughts and uses that to drive culture transformation in organizations.

Latha is responsible for driving innovation (R&D) for business areas including Autonomous Mobility, Safety and Motion, Smart Mobility, User Experience, and Architecture and Networking. Additionally, she also leads core engineering functions in the current role including Engineering Services, Artificial Intelligence, Architecture and Software, and Processes Methods and Tools (PMT) areas, and CoEs (SW, System, Product and Agile). Currently, she is working on complex, advanced, and innovative products and technologies catering to both global and local markets, which includes rapid growth in numbers, competence, and capacity for TCI.

Latha was the Head of Powertrain and Electrification at Robert Bosch Engineering, heading a team of engineers across Bangalore (India), Coimbatore, and Vietnam. She has been instrumental to set up CoEs at Bosch in electrification and simulation.

“With strong technical knowledge combined with business and excellent people skills able to grow in a fast way in every role and every organization that I worked with.”

She is always open to learning continuously and has upgraded herself in technology, business, and strategy that helped her succeed.

Awards and Recognitions

Latha has received the Women Leader of the Year and the Best Engineering Head awards at Bosch. She was honored as a Diversity promoter and selected as an esteemed speaker at the global Women in Engineering IEEE conference in 2021.

She also participates as a speaker in several industry forums such as NASSCOM, IEEE WIE global forums, CII, SAE India, and academic forums. She is an ex-EXECOM member of the IEEE Bangalore wing and took part in several IEEE-academia-industry engagements with the IEEE Kerala wing.

Social Impact

Latha stands strong for the women empowerment in technology that goes beyond the scope of her organization by coaching many young leaders out of

their interest through EWIT. She has mentored several women and lectured at USTech, Samsung, TVS, IEE, Hero Motors, AVALARA, etc., to support and inspire young engineers in technology.

She has been instrumental in establishing industry-academia and research body connects, and in designing and organizing several hackathons. She started the first women's network at Bosch and worked continuously with HR to develop guiding principles for women empowerment as well as supporting women to continue work after maternity.

She was the President of POSH in her previous organization and has strived to keep a fair workplace. She is a strong advocate for developing female leaders in the industry and community.

Building a Better Future

Latha is determined to make a significant impact in the space of mobility in India and globally by leading teams to deliver value as well as innovative products from India. She is passionate about mentoring and nurturing budding leaders in engineering as well as the business community.

Latha also contributes to several industry bodies like NASSCOM, SAEINDIA, CII, and academia. She is looking forward to being a part of engineering colleges and technology universities in bringing change in the curriculum, which is a need of the hour for academia as well as the industry. She strongly believes in the co-creation of technology, which enables faster transition in all tech domains.

Impactful Leader with Strong Values

Mansi Thapar

Global Head - Cybersecurity,
Apollo Tyres



Mansi Thapar, Global Head- Cybersecurity, Apollo Tyres is a strategic planner and thinker with 21 years of experience in all verticals of IT, be it SDLC, information security, program management, operations, business processes, business excellence, or analytics. Her understanding of all verticals in IT helped her to head PMO in many organizations that provided her an edge to implement change.

Leadership Roles

Mansi Thapar believes that every human being is different, and she follows certain rules to be an impactful leader. According to her, the first and foremost quality for a leader is to have empathy towards the team and colleagues as she believes it needs a long way to create fruitful leadership. The second quality of a leader is to have trust and openness in people, which is the key ingredient for a perfect team. The third quality of a leader should they have to be flexible but at the same time should be firm in their decisions. Last but not the least, set interesting goals for yourself and the team and lead by example.

She has earned prestigious certifications like PMP & Six Sigma Black Belt, ITIL, ISO 27001 Implementer, and PCI DSS compliance. The above combination provides her an edge to better understand business processes, people, and technology, allowing her to plan, monitor, and implement information programs across the organization. Legacy software transitions, ERP implementations, IT infrastructure roadmap creation and

execution, business continuity planning, incident and risk management, deployment of cyber and information security framework, user awareness training, GDPR, application security, etc., are some of the key assignments handled.

She commented, “to grow as a professional, one needs a combination of both functional and technical skills. I am always eager to learn new things, create things and build relationships that paved the way for my success. My functional skills are Stakeholder Management, Team Management, Crisis Management, Program Management, and Change Management helped me to manage large projects where none of the teams were reporting to me but with help of the top leadership, I was able to deliver projects and saved millions for my employers.”

She is also on the advisory board for EC-Council's CASE certification program. Her functional skills include Stakeholder Management, Team Management, Crisis Management, Program Management, and Change Management. Several of her articles have been published in leading magazines.

Awards and Recognitions

She has bagged several awards and recognitions in the information technology and security space.

Social Impact

Mansi firmly believes in giving back to the community, which encourages her to participate in various webinars, seminars, panel discussions, and forums that support the upliftment of women and work towards bringing more women into the IT and cybersecurity domains. She is also mentoring a start-up venture- www.cyberpotter.com run by a 14-year-old girl for educating students on cybersecurity. She is mentoring 3 girls who are at the early stages of their careers to groom them into amazing professionals.

Future Perspectives

Mansi is determined to take the start-up www.cyberpotter.com to all schools, where children can be educated and protected against cybercrime, and wanted to take part in more forums and schools to awareness among women. As a professional, her goal is to always keep on her learning spirit and extend her mentorship to needy women to make them the future of our country.



Drives Success with Inspirational Leadership

Pankajam Sridevi

Managing Director,
Commonwealth Bank of Australia (India)



Pankajam Sridevi, Managing Director-Commonwealth Bank of Australia (India) has significant and diverse experience in Manufacturing, Technology, and Operations. She has led big transformational projects throughout the organization that helped in the productivity improvement. She has been an industry veteran and evangelist for Automation and Machine Learning in Banking and has led several programs from 2016 onwards in this area.

Influential Leadership

Pankajam has led ANZ as the Managing Director for around 7 years and then managed all the offshored centers of ANZ in India, the Philippines, and China. At ANZ, she was also responsible for the data analytics team of the bank.

While working with Commonwealth Bank of Australia, she has contributed significantly in increasing the team size. The entire organization was successfully built virtually and grown in multiple streams like Data analytics, Data Engineering, Technology, and Operations.

She is a certified Black belt in Multiple Six, Sigma Methodologies, and Lean Six Sigma methodologies from Wipro.

Pankajam has created an impact by empowering every team member to bring their soul to work and build their career aspirations in CBA. She commented on leadership,

“My leadership philosophy is being humble during success and being courageous during failures. My behavior as a leader is to be accessible to everyone in the organization at any time.”

Awards and Recognitions

She had won several awards from various organizations such as Exemplary Inclusive Leader by Allegis in 2013, Women CEO of 2020 by GISR foundation, BPM achiever award by Shared Service forum in 2017, and Helen Keller award for Role Model CRO in 2016.

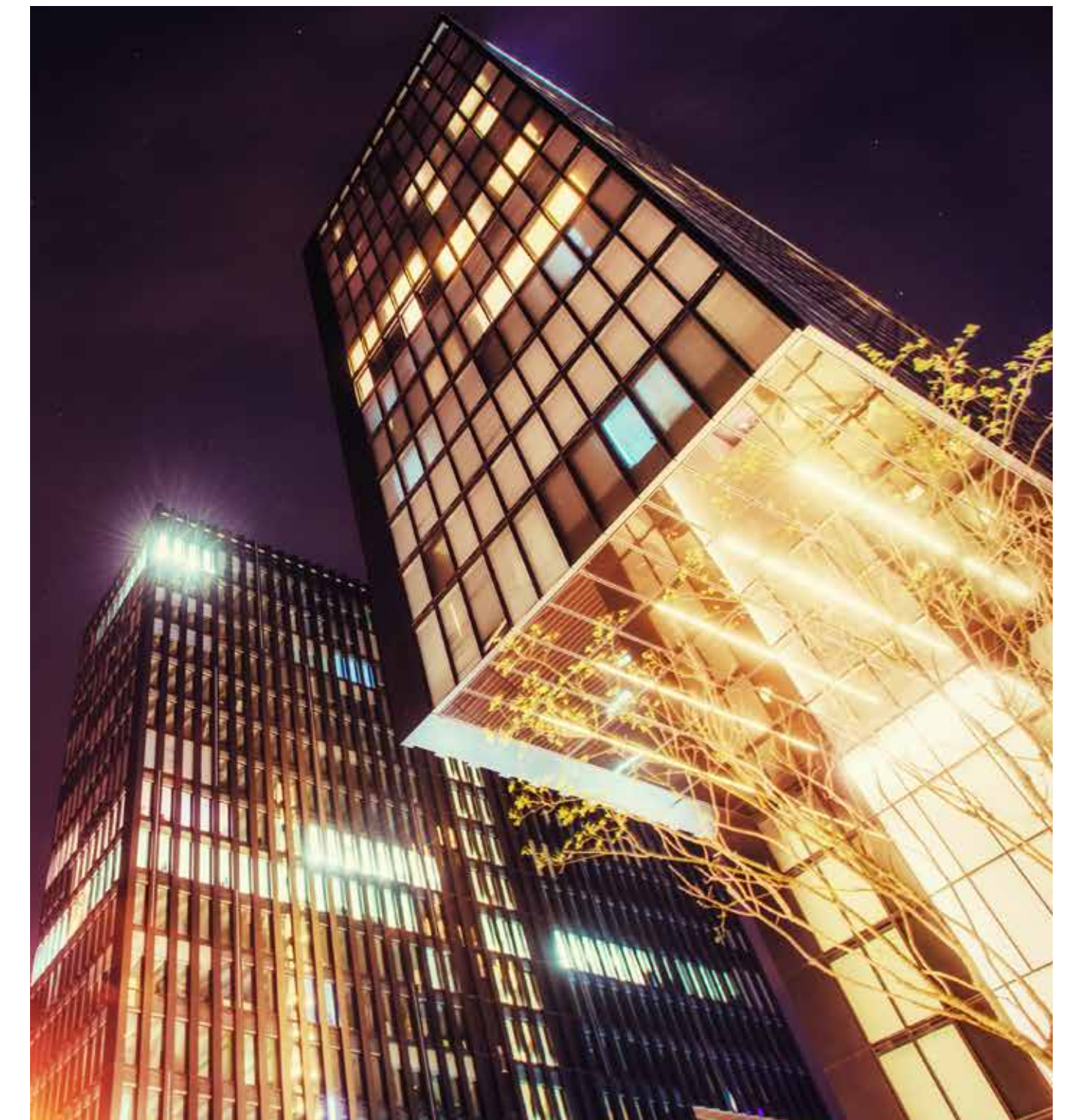
Social Causes

She worked as the advisor to the India Inclusion Forum, which is one of the big organizations that work with persons with disabilities and LGBT people. She has also worked extensively for the cause of women and has been on the advisory board of the Anita Borg group in India that works for building women technologists in India.

She has been instrumental in building a diverse organization that gave importance in hiring women staff. As a leader, she intends to replicate the community that we live inside the organization also.

Envisions the Future

Pankajam looks forward to a great future in technology and she plans to build CBA India by stressing on diversity and inclusion in the next few years. She wanted to inspire women to aspire irrationally by spreading her story and the stories of other inspirational leaders. She will also work on expanding academia-industry connections to build strong engineering skills in our country.



Strategic Leader with a Strong Penchant to Succeed

Preeti Bhisikar

Route to Market Leader
APAC & MEA,
IBM India Private Limited



Preeti Bhisikar, Route to Market Leader- APAC & MEA, IBM India Pvt. Ltd., is a cybersecurity evangelist, Indian Army Veteran, Mentor, and Board member with 19 years of experience. She started her Cybersecurity journey in 2006 and since then has championed, inspired, and have led strategic and complex cybersecurity engagements for cross-industry clients.

She is also a Board Member of the non-profit Women in Cybersecurity (WiCyS) India Affiliate. She is a noted speaker at national and international forums, and engages with multiple industry bodies/forums worldwide such as the Data Security Council of India, Cloud Security Alliance, etc.

Strategic Leadership Roles

Preeti has been an effective leader and with her veteran background, she is resilient and has acquired technical credentials from Cyber & Privacy Domains such as CISSP, CDPSE, RSA Archer Certified, CISM, and CEH.

Preeti is known for her 'growth mindset' and drives value for clients with co-delivery and co-creation models for their managed security solutions as a trusted partner.

Preeti is an author and has authored "Help Reinforce Privacy through the Lens of GDPR" in IBM security intelligence. She has also contributed to the development of IBM AOT (Academy of Technology) initiative "Responsible computing for Data usage" framework, and 'Cloud Security and Technology Maturity Survey - Research Report-2022' by CSA(Global) in association with CSA Bangalore, sponsored by CyberRes.

Awards and Recognitions

Preeti became the IBM D&I ambassador and facilitated workforce re-entry for women, for which she has been recognized as the IBM-Face of India. She has won IBM's prestigious Outstanding Technical Achievement Award (OTAA)-2021 and is also listed as the Top 3 WeQuity Techbeacon Industry Award. She is also a Board Member of non-profit Women in Cybersecurity (WiCyS) India Affiliate that was awarded the 2021 affiliate award.

Her creative thinking and commitment to women's empowerment have helped her to be a positive influencer. She has been featured as Women in Technology influencer in the spotlight series by WeQuity, an influencer in Wicys VIT Bhopal student chapter, cyber valentine influencer in WICSP community, and Career 180: Women in Security - EPISODE 6.

Social Influence

Preeti was instrumental in generating grants of \$3K through all volunteering initiatives executed in 2021, which was utilized to extend support for 17 diverse charity organizations across India and funded for the empowerment of women & girls in India.

She is the IBM India Women in Security Excelling (WISE) Country Leader to bridge the gender gap in the Cyber Security space. During the pandemic, she worked on spreading the awareness of secure practices through her campaigns.

Preeti has counseled 200+ engineering college students with her expert talks and has been working for the digitally empowered society cause through her awareness campaigns focused on the country's youth and children. During the pandemic, she worked on spreading the awareness on secure practices through her campaigns viz. # IBMCyberDay4Girls, # BeCyberSmart, etc., and emphasized the need for 'CYBER AWARENESS' for children. She has been a part of training girl students of underprivileged/government schools across India to be cyber smart. These campaigns are positively impacting society and future generations.

Future Aspirations

Preeti's outlook towards the future is to:

- Become a trusted partner to offer innovative security solutions and keep making a significant business impact
- Refine her leadership to break the barrier and elevate it to the next level to contribute to the bigger cause of bridging gender disparity in the cybersecurity domain
- Keep advocating and influencing more women to take up Cybersecurity as a career.

Transforms the World for Greater Good

Rachna Srivastava

Scientist G (Deputy Director-General),
National Informatics Centre

Rachna Srivastava, Scientist G (Deputy Director-General), National Informatics Centre, spearheads the Digital Transformation initiatives by conceptualizing, managing, and implementing several large National eGovernance projects, which include eOffice suite, CPGRAMS, and Municipal Corporation Suite.

She had worked closely with Central and State Government Ministries and Departments during their Digital Transformation journey and has been a catalyst in leading and improving the key projects of NIC and in delivering e-Governance services.

Leadership Excellence

As a member of the prestigious Technology Advisory Group in NIC, she had advised project teams on good practices and guidelines for project development to several digital initiatives and large e-Governance projects and helped the Government in its digital transformation journey for delivering high-quality digital services to citizens.

She has always been at the forefront of path-breaking ideas and is frequently invited at national conferences to share her experiences and provide thought leadership around technology in e-Governance.

With a career spanning over three decades with NIC and getting a chance to head some of its crucial divisions; she has got rich experience in conceptualizing, designing, development, testing, capacity building, operations, implementation/roll-out, and management of several Digital Platforms and Initiatives for Government

She has spearheaded the e-Office Suite, a Digital Workplace Solution to achieve simplified, responsive, effective, and transparent paperless working in Government offices. The system is rolled out across the country starting from the highest offices like PMO, President Secretariat, and Cabinet Secretariat to Central Ministry/departments, State Governments like Secretariats, Districts blocks, PSUs, and Universities. It has brought in total transparency and accountancy in the processing of Government Files, which is the main instrument of taking decisions by the Government.

She has led the initiative of CPGRAMS, a single nationwide online Public Grievance Redressal System empowering citizen to raise their grievances against the Government. System and facilitates tracking the grievance for resolution.

Municipal Corporation Suite is an online citizen-centric suite of applications facilitating citizens for availing services of municipal corporations like Hall/parks booking, property tax, registration of birth and death, various kinds of trade licenses and approvals, etc., in faceless and paperless mode.

COVID-19 Sample Collection Management System is used to capture details of COVID-19 related tests by sample collectors which immensely helped in the containment of the COVID-19 pandemic by identifying patients and isolating them in time.

Leadership in Rachna's words, "I aspire to be a transformational leader and contribute for positive changes in the organization, society, and environment. To

realize this mission, I strive to strongly implement knowledge-sharing, collaboration, openness, and respect along with the increased ability to handle criticism with panache. I am keen on working with people and have had an eclectic professional trajectory that eventually landed me in TAG.

“ My mantra for career growth is based on three core principles: Clarity of Purpose, Challenge the Potential, and Confidence in People. ”

According to Rachna, competition is a catalyst for growth and always welcomes fair competition and tries to learn all the good things from the competitors. She is a firm believer in technology as it improves people's lives and livelihoods, and is committed to using it for the greater good.



Awards and Recognitions

She had won several awards conferred for “eOffice” such as Digital India Award 2020 by the Hon'ble President of India, Award of Recognition in 18th CSI SIG eGovernance Awards 2020, Digital India Gold Icon Award 2020 by the Hon'ble President of India, CSI Award of Recognition in 18th CSI SIG eGovernance Awards 2020, Gems of Digital India Award 2020 for excellence in eGovernance, and Award of Recognition 2021 to Municipal Corporation Applications Suite by CSI SIG.

She has also received awards conferred for “COVID-19 Sample Collection Management System. She was nominated for Prime Ministers Awards for Excellence in Public Administration 2020 [Category: Innovation (General) – Central Government].

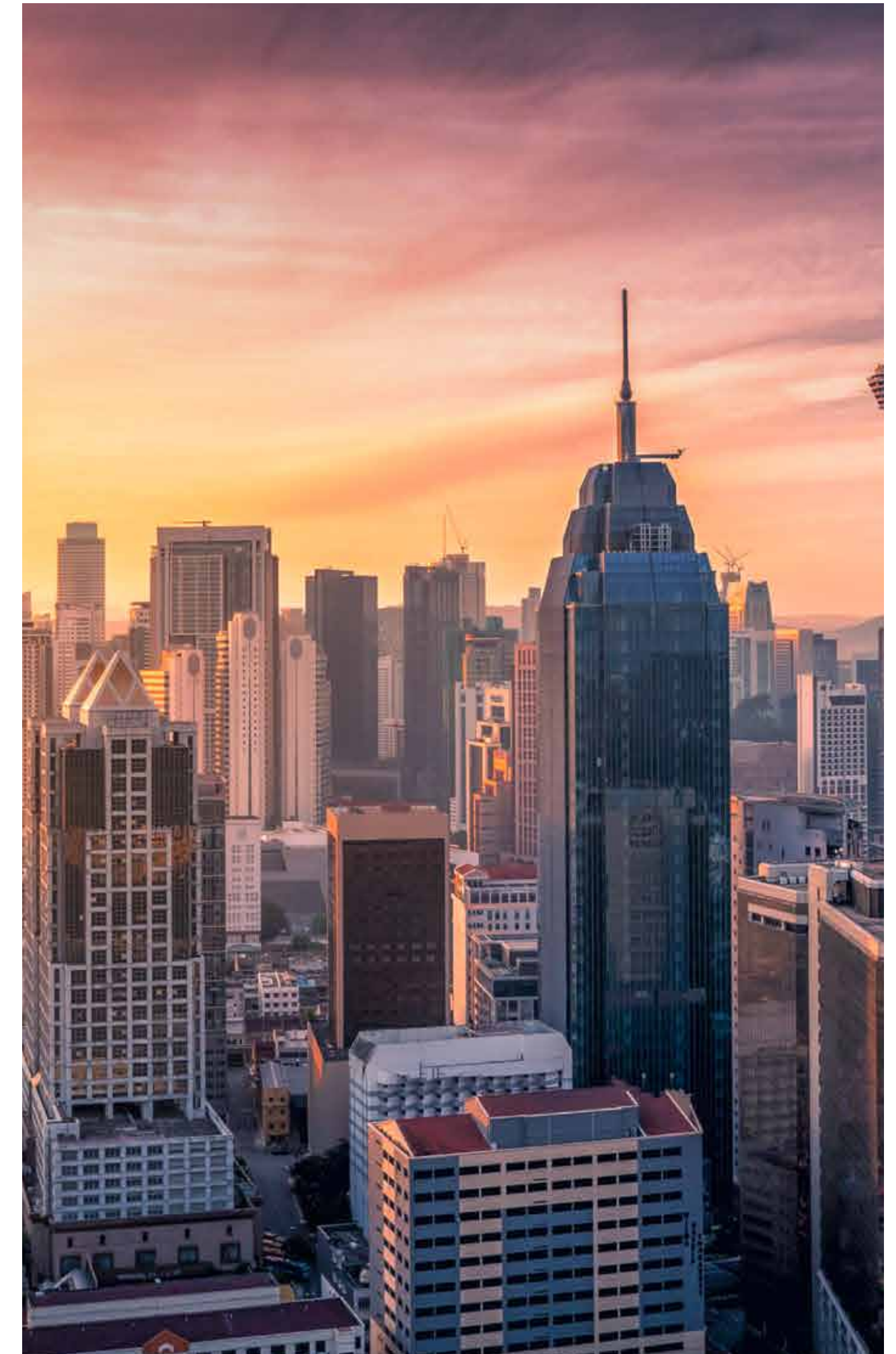
Social Impact and Transformation

She has been a part of systems like eOffice, CPGRAMS, RTPCR/RATI Mobile-apps, MCD Applications Suite that offer a huge social impact and transformation in the functioning of the Governments. These systems have changed the way in which citizens interact and engage with the Government, which truly reforms the Governance process and results in Digital Government.

Future Goals

With an increased digital adoption across the country and ever-evolving technology; her vision is to keep herself, her team and the organization concurrent with the sweeping pace of the IT industry and carve new goals. She is also excited to incorporate emerging technologies like AI and ML, Data Analytics in her projects to derive meaningful insights from the data. This will greatly help in the delivery of services to citizens along with planning and faster decision-making.

To promote the vision of Digital India, she aspires to scale up the rollout of the projects in her domain to reach the uninitiated organizations (Central/State Governments, PSUs, and Universities) across the country. To meet this huge scale, she is planning to create an industry partnership. Rachna envisions creating a great future for the country by implementing several large e-Governance projects for the Central and State Governments in India have been triumphant and look forward to expanding globally.



Leads the Way to Success with Passion

Rajalakshmi Srinivasan

Director- Product Management,
Zoho Corporation Private Limited

Rajalakshmi Srinivasan, Director of Product Management, Zoho Corporation Pvt. Ltd currently leads the application performance monitoring section in Site24x7, a cloud-based all-in-one monitoring product of Zoho Corporation.

She started her career as a software developer and her urge to keep herself updated with current/latest technologies has helped her to grow in her career path to a Director of Product Management.

With a career spanning around 2 decades, she has gained broad experience in the tech space ranging from database scaling, network monitoring to application performance tracking and end-user experience management.

Social Initiatives

She has participated in marathons for road safety, raising a girl child, turtle walk, beach clean-up drives, hair donation, and so on. She takes purposeful actions aimed at promoting environmental justice, addressing social problems, helping the deprived people, and contributing to the sustainable development of the community.

Future Aspirations

Rajalakshmi aspires to create a positive impact on people around her through her work and nurturing relationships.

Leadership Assets

Rajalakshmi's greatest asset is the profound wisdom gathered through her career on how to innovate and improvise on an idea, how to rally a team around it, and how to execute it to perfection consistently ahead of the competition.

She is a core technical person who believes in continuous learning to sharpen her skills and knowledge, which she believes to be the greatest asset of an individual. She is a strong advocate of actions and outcomes rather than discussing the work. She is inquisitive and passionate about learning new technologies and applying them rightly in her work.

Rajalakshmi is also a public speaker and offers guidance in the technology, women empowerment, youth motivation, parenting, and career. She has delivered more than 100 talks in more than 12 countries in the past 2 years.

Awards and Recognitions

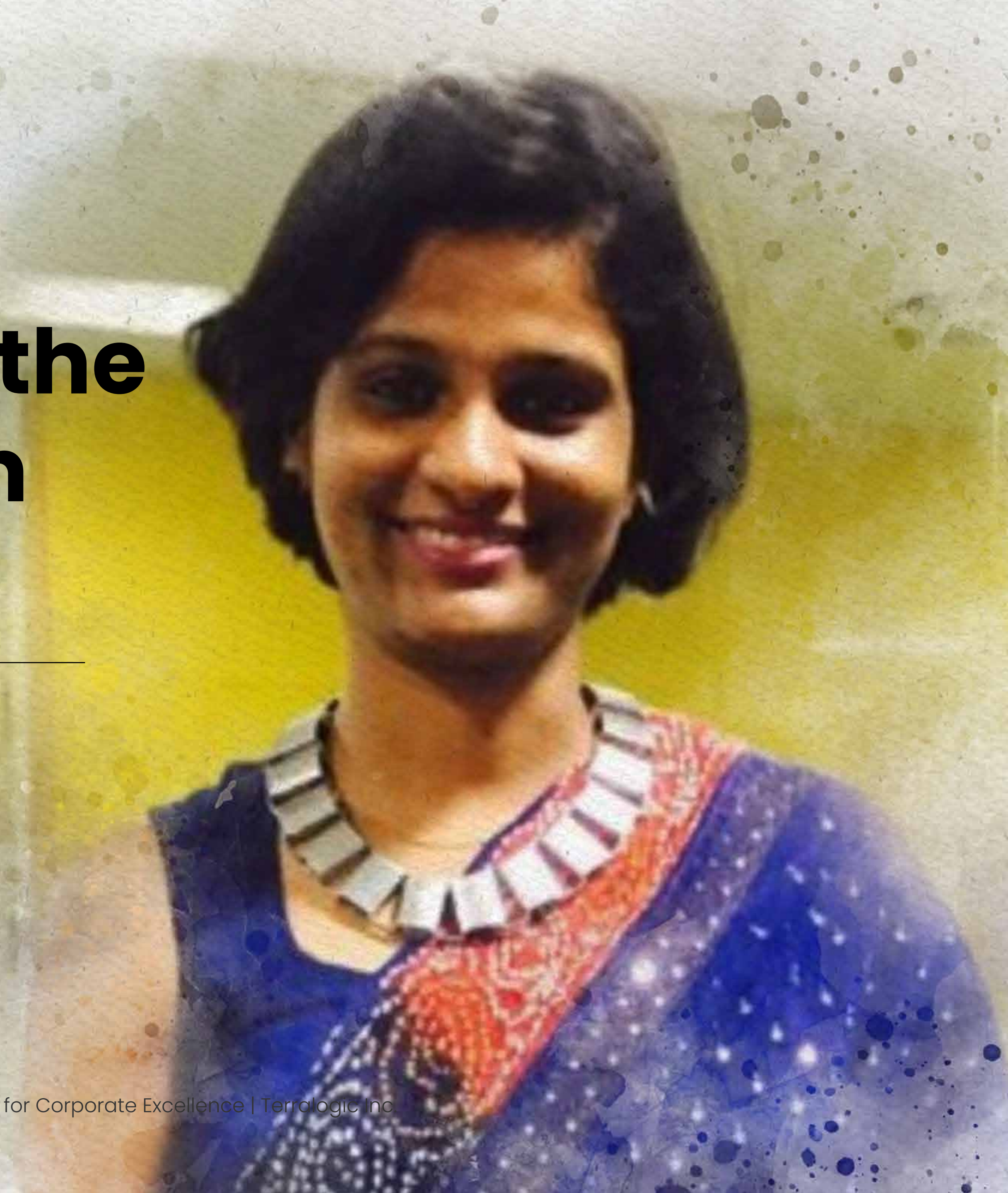
She has received the Indian Achievers' Award - Women of Excellence issued by the Indian Achievers Forum in April 2021 and Tamil Nadu's Women Leaders Award issued by CMO Asia in December 2020.



Unleashing the Data-Driven World

Usha Rengaraju

Chief Research Officer,
Exa Protocol



Usha Rengaraju, Chief Research Officer, Exa Protocol has a strong background in psychology and neuroscience and has completed several specializations from top universities across the world. She is specialized in Deep Learning, Probabilistic Graphical Models, and advanced Machine Learning.

With a strong background in psychology, she has invested a lot of time in cultivating emotional intelligence since emotional intelligence is considered as the key to building successful relationships.

Leadership Skills

Usha Rengaraju has organized NeuroAI, which is India's first-ever research symposium in the interface of Neuroscience and Data Science. She has also organized the Neurodiversity India Summit, which is India's first-ever conference in Neurodiversity.

She is serving as the editorial board member for international journals dealing with advanced study and research work. She serves as an advisory board member for research labs in educational institutions (CAIRE – Centre for AI research and education) and multiple startups. She is also the visiting faculty for the master's program at Symbiosis Pune.

Usha has participated at various conferences like ODSC, Pycon India, Indo Data Week, and GHCI as a speaker. She has prepared the curriculum for BITS Pilani's Master's in Data Science program, and Upgrad's PGP program in Data Science.

As a continuous learner, she has completed several specializations from the top universities across the world. She has completed various courses like consumer Neuroscience, Neuroeconomics, Branding, Intellectual humility, etc., that have a huge impact on the day-to-day decisions in her professional life. She also possesses strong programming skills in Python as well as knowledge and skills in Data Visualization.

Awards and Recognitions

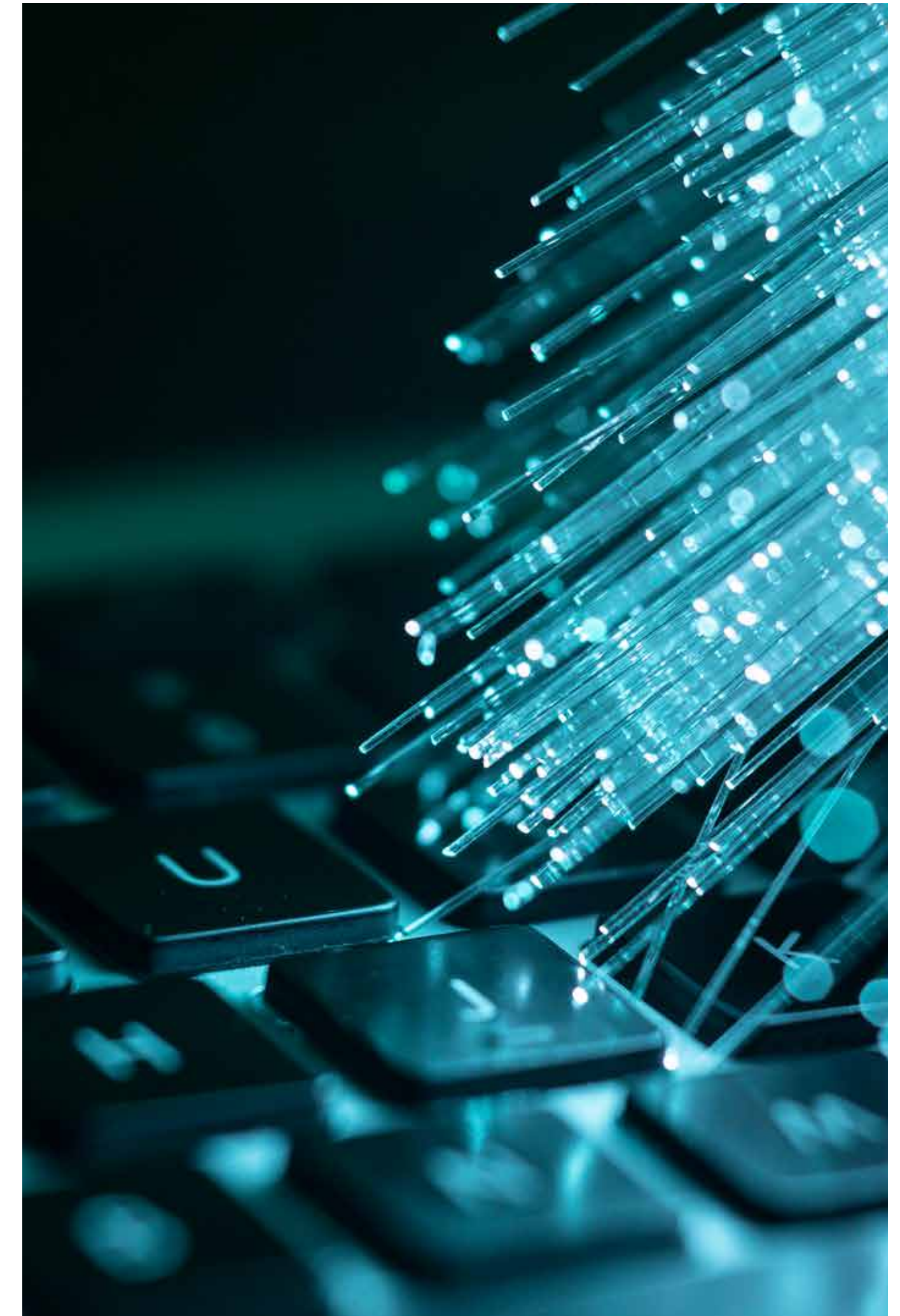
Usha has been recognized as the world's first woman triple Kaggle Grandmaster. She has been ranked as the Top Ten Data Scientists in India for the year 2020 by Analytics India Magazine, Top Ten Women Data Scientists by Analytics Insight Magazine for 2021, and Top 150 AI Leaders and Influencers by 3AI Magazine.

Social Causes

Usha is an advocate for Autism and has been creating awareness on Neurodiversity for the last four years.

Envisaging the Future

Usha is currently working on various projects in the interface of Neuroscience and Data Science, which will make the lives of autistic people better. She would like to continue her contributions to the autistic people in the future.



Accelerates Success with Compassionate Leadership

Vidya Hungud

Executive Director, JPMorgan Chase

Vidya Hungud, Executive Director-JPMorgan Chase is not only a woman in tech, but also an author, keynote speaker, and a mentor with 19 years of experience in entailing SaaS, PaaS, and IaaS. Vidya is currently heading the engineering team of AI Acceleration in India with the mission of scaling Financial Services using AI-driven trust.

Read the blog to understand more about her success story as a women tech leader.

Inspirational Leadership

Vidya has a Master's Degree in Computer Science with Client Server Computing as her major from San Jose State University, CA, USA. She has worked in Silicon Valley in a start-up Software Tree, Sun Microsystems, and Intuit for 5+ years.

She is a passionate technologist at heart and an authentic customer-obsessed leader, strategist by profession. Vidya loves to work with teams by imbibing a growth mindset, collaborating with cross-business units to innovate, and unleashing to bring their best self to deliver high NPS products to local/global market and iteratively learn to get better at the product, process, people, and tools.

She stands out in her servant leadership and compassionate style with strong business acumen that has helped different business units to get double-digit growth YoY, transform several verticals to Agile, various teams to onboard with CDI/D4D (Intuit) principles, and led a digital transformation journey for Jio.

Vidya has never shied away from trying new things like writing a tech book, going feet on the street to meet farmers (Intuit), to meet hardware vendors, PCB designing (Jio), transitioning from MNC to local, changing from Dev to QE to SRE to Dev, switching gears from Java/J2EE tech stack to C# .NET to Android to Microservices to cloud to Edge computing, and now to AI/ML at PMC.

Vidya has helped the Reliance Jio team in its cloud journey as part of Digital transformation and channelized engineering effort to achieve a massive scale of onboarding 7 customers every second, moving up the needle to 380 million + customers. She has helped the Reliance Jio team in the cloud journey, worked on TurboTax's first e-file launch from San Diego, led QuickBooks online, built and led the Android team, and was involved in increasing the play store rating.

Awards and Recognitions

She has bagged the Best in India Award in Edge Computing Innovation and she is also the recipient of Bangalore Tech Icon 2021 award by IEEE.

Vidya wears multiple hats such as co-author of the "Digital Twin - Empowering Edge Devices", and participates as a keynote speaker, and panelist in many tech conferences including the IEEE International Women in Engineering Conference. She has coached a few startups at IIMB NSRCEL.

Involvement in Social Causes

She is also involved in NGO activities and teaches "Sanskrit", one of the oldest languages to kids and adults in a non-profit-organization whenever her time permits. Vidya makes time to pay forward by mentoring in 'Her Second Innings' to make women financially independent.

Envisaging the Future

Vidya believes that learning and teaching is continuous process. Hence, she will continue learning new technologies in the corporate world and pay attention to coaching and mentoring mid to senior women employees. Apart from that, she would like to inspire people to enjoy and experience every bit of life along with their careers.



Design Driven Technology Innovations



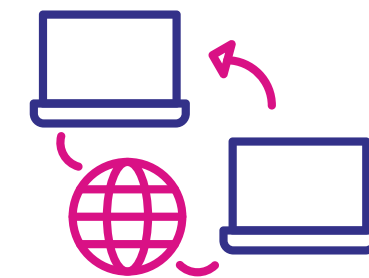
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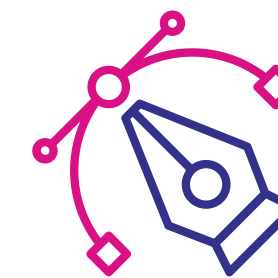
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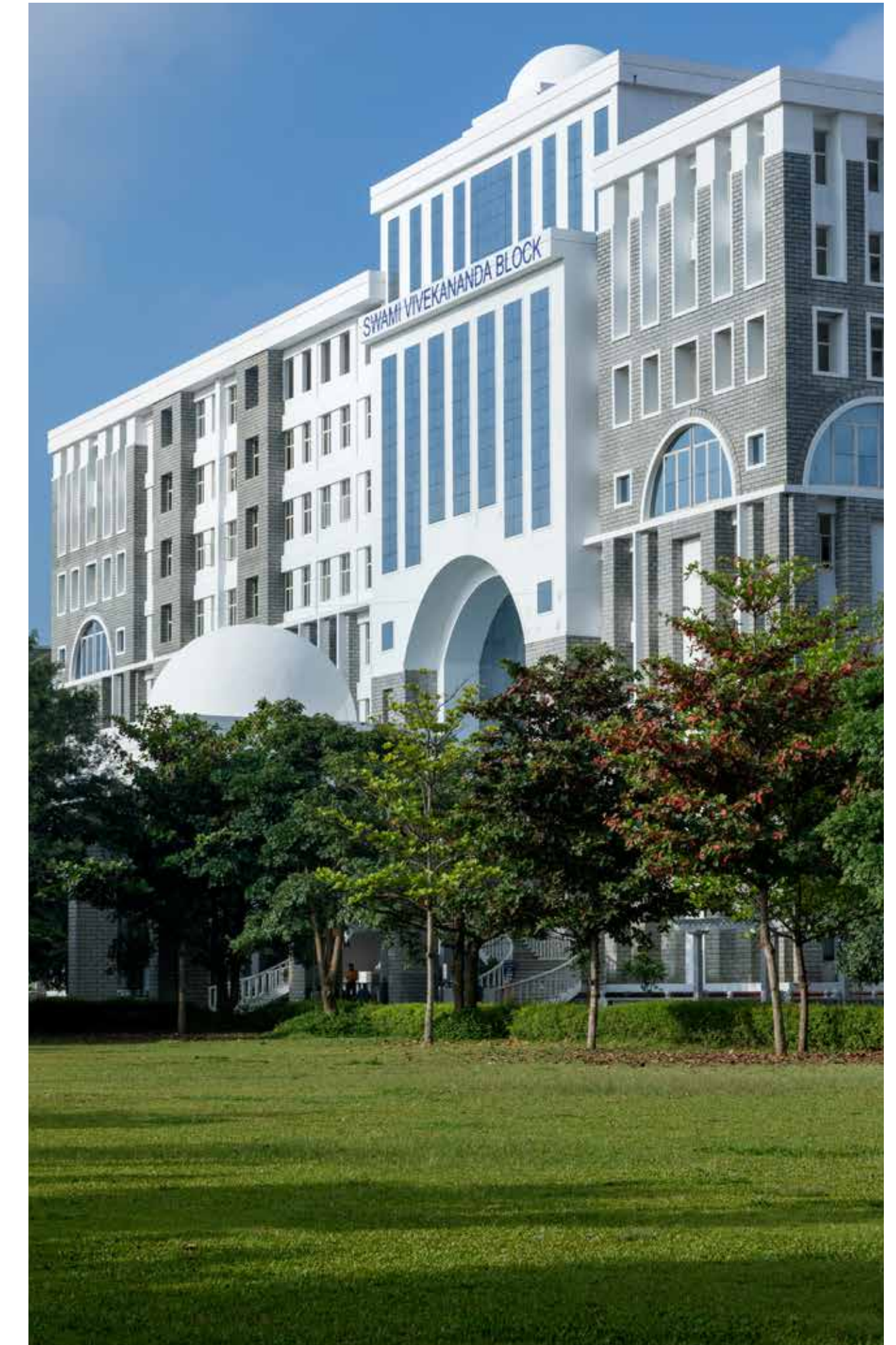
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